



# COVENANT RENEWAL 2026

## OUR COMMUNITY, *Moving Forward*

Once a year, we come together for Covenant Renewal, a tradition that reflects who we are and how we care for one another as a community. It is always a time to pause, reflect, and renew our shared commitment to the life and mission of Arlington Street Church. This time of change and transition offers us the opportunity to consider our spiritual direction and values in an even deeper way. We invite you to join us in our exploration and renewed commitment to ASC, our beloved spiritual community, and its future.

Financial giving and volunteering our time and skills make up our stewardship: the spiritual practice of caring for our community and its resources so that Arlington Street Church can thrive now and for future generations.

All of this happens alongside the ongoing dedication of our finance, tech, worship, and music teams, and our Prudential Committee, as well as our ushers, greeters, and many volunteers who help make each week at ASC possible.

Together, we are preparing for the future with intention, care, and shared responsibility.

## ARLINGTON STREET TODAY

Arlington Street Church is in a time of discovery. Through conversations across the congregation, we are clarifying who we are now and where we want to grow next.

**In daily life at ASC, this commitment is visible in many ways:**

- Caring presence in worship and community
- Potlucks, food assistance, and mutual support
- Public witness and social justice
- Creative energy through music and programs

**Behind the scenes, important work is strengthening our foundation:**

The Prudential Committee is clarifying governance roles, purpose, and process.

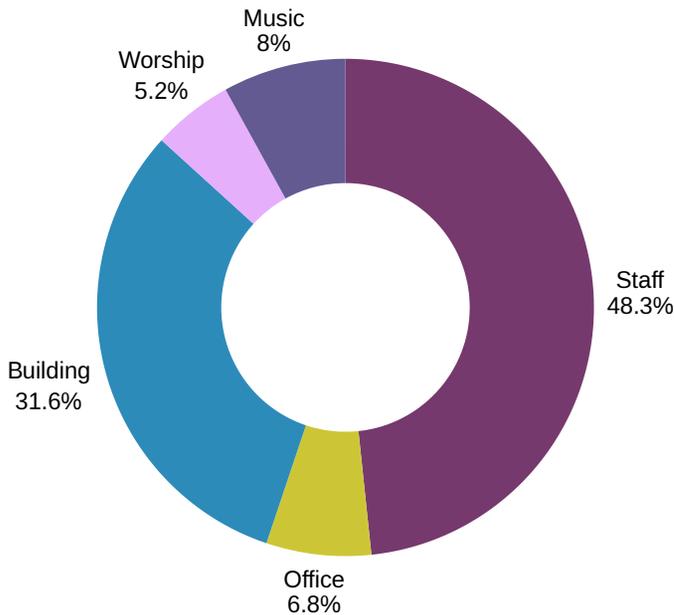
- A new Building and Grounds committee is updating policies and rental agreements to better steward our beautiful and fragile home and increase revenue;
- A task force has developed plans to grow income beyond congregational giving;
- The Safety Team is bolstering systems and training;
- We have engaged a skilled and enthusiastic Director of Finance and Operations to help us improve our business practices and management.

Alongside this work, many teams and volunteers continue to support worship, music, technology, and hospitality.

**Together, we are caring for the life of this congregation with intention and shared commitment.**

## Budgeted Expenses 2025-2026

Total: \$771,353



In keeping with our values, we are committed to competitive salary and benefit rates for staff. This also keeps us in line with market expectations. The coming year will bring modest increases.

Utility bills and building maintenance costs are expected to increase. We are working hard to plan pro-actively for building upkeep and regular repairs to our aging systems to keep longer-term costs as low as possible.

Our pledge income has remained steady for the past several years (with the exception of an increase in giving in honor of Rev. Kim's service), but has not grown.

## What Is a Pledge?

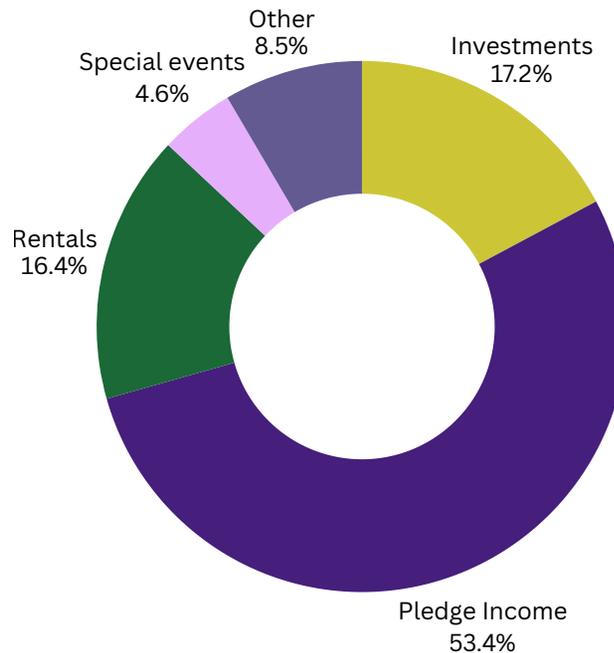
A pledge is our intention to give a certain amount over time.

These commitments allow our congregation's leaders to plan responsibly and support the programs, staff, and ministries that sustain and grow our community.

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*Moving Forward*

## Budgeted Income 2025-2026

Total: \$ 767,566



## Pledges 2025-2026

The median pledge is about \$1,000, meaning half of pledges were above this amount and half were below.

The average pledge amount did not increase from the last church year to this church year.

## Pledge Ranges 2025-2026

\$1 - \$2,160	104
\$2,160- \$5,000	26
\$5,000 - \$11,000	13
\$11,000 and above	5
<b>Total Pledges</b>	<b>148</b>

## How Much Should I Pledge?

This year's Covenant Renewal pledging goal is \$400K, an 8% increase. We are not asking everyone to increase their pledge by 8%. We are asking you to consider how much you can contribute to our reaching that goal, reflecting on what Arlington Street Church means in your life.

What you pledge is entirely up to you, and all gifts are deeply appreciated.